



Indigenous Peer Partnership Program

Information Session
2024

**Indigenous Professional
Learning Opportunities
Program
with FIREFLY**

**Funded by the Province of
Ontario and the
Government of Canada**



Today's Presentation

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Initial Pilot - Indigenous Educators Sharing Knowledge

- History
- Dec 2021 – April 2022
- Evaluation
- Takeaways

Moving Forward

- Peer-Mentoring Project for Early Childhood Educators in British Columbia.
- Visit website ([The Peer-Mentoring for Early Childhood Educators in British Columbia Website – Building Capacity and Leaving a Legacy \(trubox.ca\)](http://trubox.ca))

Indigenous Peer Partnership Program

- Offer educators a safe space to engage with peers outside of their workplace.
- Educators to build new relationships or reunite with peers from other events.
- An opportunity for educators to have a voice in building and maintaining a Circle of Peers. (Community of Practice)
- Share knowledge, resources and experiences while providing support when needed.

Peer Partnership Program Terms

- Peer (an educator working in a child care or child and family program on reserve)
- Partnership (2 peers form a partnership)
- Facilitator of Circle of Peers (supports peer partnerships)
- Circle of Peers (Community of Practice) - (a group of peer partners who interact monthly)
- Professional Learning - deepening professional knowledge and refining skills
- Leadership (supervisor/manager of a child care or child and family program on reserve)

What does the Peer Partnership Program look like?

- Peer partners connect with one another weekly.
- Once a month peer partners and their facilitator will connect virtually.
- Circle of Peers will virtually gather monthly. (this is optional)
- Professional learning opportunities will be scheduled quarterly for all peer partners and leadership. (this is optional)

Program Roles & Responsibilities

- Peers
- Facilitators
- Leadership

Evaluation

- Mid Term Evaluation – Oct '24
- Final Evaluation – April '25

Benefits of Participation

- Opportunities for educators
- Build capacity
- Recruitment
- Retention

Educators Application Form

- Review of educator's application form;
- And the Confidentiality Agreement Statement.
- Matching of peers based on responses from the application form.
- Commitment form

Timeline of Program

- Information sessions with leadership and educators
- Educator application distribution
- Review of applications to match up peers
- Facilitator will be assigned peer partners
- Identify facilitators for peer partners and Circle of Peers
- Virtual Opening Session with peers and facilitators
- Peer partnership program start in May 2024 and end in April 2025.
- Evaluations in mid-October and April

Questions?

- We will do our best to answer your questions!

Closing

- The IPLO Team sees this as just the starting point of creating a Circle of Peers (Community of Practice) with Indigenous Educators across Ontario.
- Maybe this could turn into peer partnerships with Indigenous and Non-Indigenous Educators across Ontario or Canada even, in years to come.